Coniston

Carbon Reduction Plan

2025/2026

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01 Introduction

In 2019, the United Kingdom became the first major economy to legally commit to achieving net zero carbon emissions by 2050. In support of this target, the UK Government introduced Procurement Policy Note (PPN) 06/21 in 2021, driving emissions reductions throughout the supply chain. Suppliers bidding for public contracts valued at over £5 million per annum (excluding VAT) are now required to present a Carbon Reduction Plan (CRP) and commit to reaching net zero by 2050.

This CRP outlines our strategy for reducing carbon emissions and demonstrates our determination to safeguard the environment. We recognise that every decision—from how we travel to work, the materials we use, to the way we conduct meetings—has an environmental impact. By embedding sustainability in every aspect of our operations, we strive to deliver our vision, mission, and strategic goals while minimising harm to the planet.

We are committed to achieving net zero carbon for our Scope 1 and Scope 2 emissions by 2040 and for Scope 3 emissions by 2050. To meet these ambitious targets, we will progressively reduce emissions across all areas under our control. We have adopted an 'operational control' approach to ensure that all emissions from our projects and offices are fully accounted for.

Using the GHG Protocol Corporate Accounting and Reporting Standard together with the UK Government's GHG Conversion Factors for Company Reporting, we have calculated our emissions for the period October 2022 to September 2023, which serves as the baseline for this report. Our CRP will be reviewed and updated annually and made available on our website.

Deano Georgiou, Managing Director

02 Definitions

Throughout this document, **'emissions'** refers to carbon dioxide equivalent (CO_2e).

Each **greenhouse gas (GHG)** has a specific **global warming potential (GWP).**

For example, one unit of methane has roughly 28 times the impact of one unit of carbon dioxide.

Expressing emissions as CO_2e allows us to present our overall impact on climate change in a single figure.

Emissions are categorised into three scopes:

- **Scope 1:** Direct GHG emissions from sources that we own or control (e.g. company vehicles, natural gas usage, refrigerants).
- **Scope 2:** Indirect GHG emissions from purchased electricity, steam, heat or cooling.
- **Scope 3:** Other indirect emissions occurring within our value chain, including business travel, employee commuting and waste generated in operations.

03 Emissions Sources

Scope 1

Natural Gas: Consumption on project sites and in our offices.

Fuels:
Diesel and HVO used in our projects.

Refrigerants:
Usage in both project sites and office systems.

Scope 2

Electricity: Consumption on project sites and in our offices.

A market-based approach is applied for certain contracts, while a location-based method is used in other instances.

Scope 3

Upstream Transportation and Distribution:
Emissions from courier services based on travel distance.

Waste Generated in Operations:
Emissions arising from waste disposal at project sites and offices, calculated using data from waste management providers.

Business Travel:
Emissions from rail, air and road journeys, including associated hotel stays.

Employee Commuting:
Emissions determined from employee commuting surveys.

04 Emissions Boundary

In line with PPN 06/21, our emissions boundary includes:

- All **Scope 1** and **Scope 2** emissions.

05 Exclusions

Scope 3 emissions have been omitted due to challenges in data collection. For instance, emissions associated with the delivery of materials through our supply chain are not yet fully recorded; however, we are actively exploring methods to capture this information in future assessments.

06 Principles of GHG Accounting

We adhere to the following key principles from the GHG Protocol:

Relevance

Our inventory reflects all pertinent emissions to support informed decision-making.

Completeness

All relevant emissions sources within our operational control are included.

Consistency

We apply consistent methodologies, ensuring meaningful comparisons over time.

Transparency

All assumptions, methods and data sources are clearly documented.

Accuracy

We strive to quantify our emissions precisely, reducing uncertainties as far as possible.

07 Strategic Aims

We are committed to reducing our carbon footprint across all UK operations as we journey towards net zero. Our long-term targets are:

2025
Achieve a
10%
reduction in total emissions.

2030
Achieve a
30%
reduction in total emissions.

2035
Achieve a
50%
reduction in total emissions.

2040
Attain
Net Zero
for Scope 1 and Scope 2 emissions.

2050
Attain
Net Zero
for Scope 3 emissions.

To support these goals, we have initiated a range of carbon reduction projects.

08 Current Initatives

Diverting
95%
of waste from landfill.

Separating and recycling all recyclable waste from projects and offices.

Connecting to mains electricity on projects wherever possible, reducing reliance on generators.

Procuring electricity through renewable tariffs and promoting renewable energy on projects.

Prioritising combustion over landfill for timber waste to reduce emissions.

Offering salary sacrifice schemes for bicycles.

Implementing energy-efficient site lighting and office solutions.

09 Planned Initiatives

Increasing the use of HVO over diesel.

Diverting **99%** of waste from landfill.

Adopting refrigerants with lower GWPs.

Transitioning to fully electric leased vehicles.

Exploring renewable gas contracts that meet high standards.

Encouraging the use of clean plant alternatives during procurement.

Collaborating with clients to verify the renewable origin of electricity used on projects.

Promoting sustainable employee commuting practices, including car sharing and salary sacrifice schemes for electric vehicles.

10 Supplementary Initiatives and Ongoing Commitments

We are continually enhancing our efforts to reduce our carbon footprint by integrating sustainability into everyday decisions and long-term planning. In addition to our core measures, we have implemented further initiatives, including:

Internal Collaboration

Regular Net Zero group meetings ensure sustainability remains at the heart of our operations.

Policy Review

Our environmental, energy and sustainability policies are reviewed annually to keep them effective and current.

Fleet Efficiency

A car idle reduction scheme has been introduced to minimise fuel wastage.

Sustainable Materials Handling

We have replaced single-use plastic bags with reusable alternatives to reduce plastic waste.

On-Site Vehicle Electrification

We continue to deploy electric vehicles as part of our broader electrification strategy.

Community Engagement

Surplus materials are donated to local educational institutions, supporting community initiatives while reducing waste.

PPE Recycling Initiative

A dedicated programme for recycling personal protective equipment has been established.

Everyday Sustainability

We strive to embed sustainable practices in our daily routines, from travel choices to office operations.

Data Enhancement

We continuously refine our data collection processes to ensure accurate emissions reporting, supporting our net zero ambitions.

Energy Efficiency Reviews

Regular energy audits at our head office and on-site help us identify opportunities for improvement.

Future Projects

We are exploring further initiatives such as sub-metering across projects for more granular energy monitoring, recyclable personal protective equipment, and greater environmental awareness in our induction and training programmes.

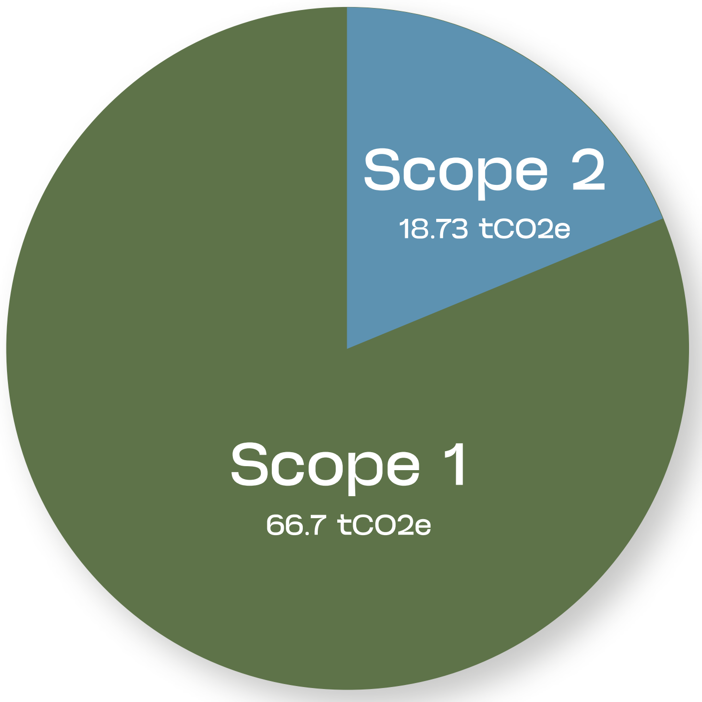
Supply Chain Sustainability

We work closely with our suppliers to promote the use of green energy and reduce environmental impacts across our value chain.

We rely on many subcontractors and suppliers to deliver our projects, so we want them to work towards reducing their carbon emissions too. We now include clear environmental standards in our selection process and encourage our partners to adopt net zero practices. This means sharing best practices, helping them improve energy efficiency, reduce waste, and switch to renewable energy where possible. By working together, we can build a greener supply chain that supports our own net zero goals and benefits the whole industry.

11 Baseline Emissions Footprint

Our updated reporting year, covering January to December 2024, records the following emissions:



Scope 1 (Direct Emissions): 66.7 tonnes CO_2e

Scope 2 (Indirect Emissions from Electricity): 18.73 tonnes CO_2e

Total (Scopes 1 & 2): 85.43 tonnes CO_2e

These emissions reflect fuel usage from our vehicle fleet and electricity consumption across our Dartford HQ, Canterbury, and Dover Street offices. While we are not yet reporting Scope 3 emissions formally, we have begun tracking our vehicle data to prepare for the inclusion of upstream and downstream emissions in future reports.

12 Conclusion

We remain dedicated to measuring, managing and reducing our carbon footprint as we progress towards our net zero targets. This Carbon Reduction Plan reflects our commitment to sustainable practices and sets out a clear roadmap for reducing emissions across our operations. By integrating both our core and supplementary initiatives, we aim to lead by example in the construction industry and make a meaningful contribution to the UK's environmental goals.

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